

## Indefinite Term (Trial Term) Employment Contract-Addendum

Date: ..... / ..... / .....

**Dear Employee,**

Within the scope of Law on the Protection of Personal Data (LPPD) numbered 6698, it has become obligatory to include provisions on personal data security in employment contracts. For this reason, the following article has been added as Tempo Metal Aksesuar Sanayi ve Ticaret A.Ş. We kindly ask you to read, understand and sign the following article titled "**DATA SECURITY PRIVACY POLICY AND CONFIDENTIALITY OBLIGATION**" with your free, free will. This clause will be an integral part of the employment contract you have already signed.

### **DATA SECURITY PRIVACY POLICY AND CONFIDENTIALITY OBLIGATION**

The employee declares and accepts that he/she will work in compliance with the Personal Data Protection Law numbered 6698 as of the moment he/she starts working. The employee is responsible for working in compliance with the LPPD Personal Data Security Management System implemented in our company for compliance with the Law on Personal Data Protection numbered 6698. The employee accepts and declares that he/she will work in compliance with the policies, procedures and instructions regarding personal data security. The employee shall process the personal and commercial data to be obtained as a result of the task assigned to him/her only for business purposes and in a limited manner. It may not use personal and commercial data for any other purpose or for any other business without the written permission of our Company. Personnel declare and undertake that they will accept all criminal liabilities that may arise if they process, use, store, delete, destroy, corrupt or cause unauthorized access to personal data or sensitive personal data in a manner that is not in accordance with Law numbered 6698. Even if the employee leaves the job, he/she cannot use, distribute or transfer the personal data and commercial data obtained during his/her employment to third parties without the written permission of our company. The employee cannot engage in any business, action and activity contrary to the Law Numbered 6698 on the Protection of Personal Data. The employee is responsible for working in accordance with the principle of data minimization. The Employee accepts and declares that he/she has read the Clarification Text for Employees provided to him/her, has read and understood the Explicit Consent Texts for Employees and has given/not given explicit consent with free will. Pursuant to Law Number 6698, the employee may withdraw his/her explicit consent at any time by applying in writing to the Data Controller Contact Person.

Employer or Representative  
(Signature - Stamp)

Date

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Staff/Employee Name/Surname

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(Signature)